

**Mike McGraw** is a Senior Wildlife Biologist and Ecologist who has over 20 years of experience performing an extensive variety of reptile, amphibian, and avifaunal surveys throughout North America with a strong emphasis on working lands/ agricultural landscapes and endangered, threatened, and species of concern. He has established study designs, collected original data on/within a variety of taxa and ecosystems, and produced scientific reports detailing findings for over 100 project locations in the past 20 years. These work products have varied from regulatory/compliance-driven formatting/scope to pure research. Many of these were in close collaboration with landscape architects to produce unique and interpretable deliverables that facilitate restoration actions and/or help educate and elevate projects through signage, programming, prescriptive management, and long-term stewardship.

Beyond survey and research, his work as a consulting scientist includes project design, permitting, project management, and client relations, as well as writing technical reports and proposals.

Mr. McGraw is managing numerous projects and functioning as a lead biologist on a variety of projects, including wildlife surveys, ecological assessments, threatened and endangered species surveys, population biology research, wetland mitigation, sensitive habitat restoration, FAA-mandated wildlife hazard management plans for airports, land management and site master planning, and energy development projects.